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MEMORANDUM FOR: Deputy for Plans and Control/OP

SUBJECT : Inspector General Report and Recommendations

1. In general, I agree with the findings and recommendations in the Inspector General's report.

2. During the past year there has been an increase in emphasis on good classification by senior Agency officials. This coupled with the IG's recommendations should do much to revitalize the program.

3. The changes needed can not be accomplished over night. To increase the ceiling of the Division from [REDACTED] will do little to improve the program immediately. The most basic need of the Division to upgrade the program is well qualified classifiers. To develop such personnel requires a considerable amount of training and experience. Recent experience indicates that we can develop good classifiers at a much faster rate than in the past, if we are provided with the right type of personnel in the beginning. If a ceiling increase is authorized, our number one objective should be the location, training and development of classifiers. 25X9

4. I also believe that we should start looking at our program in relation to proposals of the Special Task Force on Position Classification. Preliminary reports indicate the possibility of considerable changes in the next few years. Perhaps it would be better to start converting, at this early date, to the program that appears to be taking shape rather than going over board in re-establishing a dying program.

[REDACTED]
Acting Chief, Position Management and
Compensation Division

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